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28 October 1969

MEMORANDUM FOR: Executive Officer/OMS

SUBJECT: Executive Annual Physical Examinations,
Fiscal Year 1969, follow-up procedures

1. During FY 1969, [] Executive Annual examinations,
and [] Annual examinations were performed.

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2. The findings and follow-up procedures on the []
Executive Annuals were reviewed, with the following results.

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3. In all cases the examinee was informed by the examiner
of the findings.

4. In all cases of abnormality indicating further medical
management, the examinee was referred either to his private
physician or to an appropriate physician otherwise.

5. Of the [] Executives examined, [] were found
to have significant abnormalities.

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6. Of this number [] were referred for
some kind of medical treatment or management.

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7. Of the number referred [] medical follow-up
information was subsequently entered in the medical file in
[] of the cases, indicating that Subject had consulted a
physician as advised.

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8. These results are summarized in the following table:

<u>Number Examined</u>	<u>Significant Pathology</u>	<u>Referred</u>	<u>Medical Report Received</u>

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9. No attempt was made to require examinees to provide a medical follow-up report, since the entire program is voluntary. Many of them have private physicians who are unwitting of the examinee's employment, and receipt of medical reports is complicated by the cover situation. As a practical matter, most of these physicians are extremely busy and swamped with paper work, and cannot be expected to volunteer meaningful medical reports. Furthermore, there are many medical situations where it is inadvisable for the physician to give a patient himself a technical medical report.

10. The examinees referred can, of course, be urged to provide a doctor's report, within the limits of cover and the private physician's time, inclination, and ethical judgment. The examinee's own preference with regard to the privacy of his relationship with his own doctor has also to be respected.

11. The situation with the Executive Annuals is quite different from that of other examinations and evaluations for specific, official assignments. In this latter situation, any outside examinations and reports thereof are performed by cleared, Office of Medical Services' consultants on referral by OMS, they are paid for by OMS, and there is a requirement for some official action to be taken upon receipt of the report. In addition, there is not the privacy of the treatment relationship to consider.

12. In the case of Executive Annuals, there is no official action dependent upon the findings, and, in general, none of the other conditions of evaluation for official assignment apply.

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